

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

MVM, INC.

Employer

and

Case 05-RD-143548

OBAFEMI ALOBA

Petitioner

and

UNITED SECURITY & POLICE OFFICERS OF
AMERICA (USPOA)

Union

and

NATIONAL LEAGUE OF JUSTICE AND SECURITY
PROFESSIONALS

Intervenor

and

INTERNATIONAL UNION, SECURITY, POLICE
AND FIRE PROFESSIONALS OF AMERICA
(SPFPA)

Intervenor

ORDER

The Union's Request for Review of the Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.¹ The Union's request for

¹ In denying review, we do not rely on the Regional Director's finding that USPOA waived the right to contest the intervention of NLJSP.

Member Johnson notes that USPOA is not precluded from filing objections to the election asserting that the inclusion of Intervenor in this decertification proceeding created confusion among unit employees. See, e.g., *The Humane Society for Seattle*, 356 NLRB No. 13 (2010) (election set aside where the Board found strong evidence of employee confusion over the identity of the organization seeking representative status). To the extent that USPOA asserts that the ballot is confusing to employees based on their difficulty in understanding English, however,

special permission to appeal the Regional Director's determination regarding the sufficiency of the Intervenor's showings of interest is granted, and the appeal is denied on the merits.²

KENT Y. HIROZAWA, MEMBER

HARRY I. JOHNSON, III, MEMBER

LAUREN McFERRAN, MEMBER

Dated, Washington, D.C., February 27, 2015.

Member Johnson notes that USPOA could have addressed this concern in advance of the election by requesting translated ballots.

² We have treated the Union's filing as a Request for Review of the Regional Director's Decision and Direction of Election and as a special appeal of his subsequent January 26, 2015 determination that the showings of interest were sufficient.